



## Common Ground™

Highlights from Mosaic in Florida

May 31, 2012

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**Mosaic Recognized as One of the World's Most Ethical Companies**



Mosaic's values of integrity, excellence, sustainability and connectivity define how it conducts business, interacts with others, and treats communities and the planet. These guiding practices have now earned the company distinction as one of the World's Most Ethical Companies. Out of a record number of nominees, Mosaic was recently recognized as one of the 2012 World's Most Ethical Companies by the Ethisphere Institute. Mosaic was honored for promoting the highest ethical standards and earned a spot on the list by

## Mosaic Named to 100 Best Corporate Citizens List For Third Consecutive Year



Moving up 39 spots from last year, The Mosaic Company was ranked 28th on Corporate Responsibility Magazine's 12th annual 100 Best Corporate Citizens List, known as the world's top corporate responsibility ranking based on publicly available information. Mosaic was recognized for its conservation and environmental stewardship efforts, philanthropic projects, and its financial and governance transparency.

"At Mosaic, we believe in improving crop yields — to sustain a growing global population — and in improving our environment," said Jim Prokopanko, President and CEO of Mosaic. "Mosaic's inclusion on the 100 Best Corporate Citizens List is a reflection of that commitment, and we're proud to receive this recognition of our efforts for the third year in a row."

Mosaic's ranking is based on more than 325 data points in seven categories, including environment, climate change, human rights, philanthropy, employee relations, financial performance and governance. The 100 Best Corporate Citizens List's open and transparent methodology is governed by a Methodology Committee of the Corporate Responsibility Officers Association. To view the entire top 100 list, [click here](#).

### Applauding Safety

This spring, The Mosaic Company honored more than 100 of its valued contractors during the fifth-annual Mosaic Contractor Safety Recognition Luncheon. By their consistent record of safety

implementing and maintaining business practices and initiatives that are instrumental to the company's success.

To learn more about the Ethisphere ranking, [click here](#).

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leadership and performance across a wide range of on-the-job practices, these contractors have demonstrated a genuine, lasting dedication to a safe workplace. Mosaic is committed to pursuing an injury-free workplace and is gratified to recognize our partner contractors for their outstanding work and leadership.



## Expedition Wraps Up

A team of Mosaic employees and guests joined the [Florida Wildlife Corridor Expedition](#) (FWCE) in April as it was passing through the Ocala National Forest. The all-day hike, which started at Hopkins Prairie Camp and wrapped up at Grassy Pond, was an inspiring venture into the sights and sounds of natural Florida.

The Mosaic team was participating in one leg of the FWCE's 100-day, 1,000-mile trek across Florida to raise public awareness about the need to protect and restore Florida's wildlife habitat. The expedition kicked off on January 17 in Everglades National Park and ended at the Okefenokee National Wildlife Refuge Area in southern Georgia on Earth Day, April 22.

Mosaic is underwriting a planned PBS documentary and supported "Florida Wildlife Corridor Expedition: 1,000 Miles in 100 Days" by sponsoring expedition reports that aired on WUSF Public Media. Listen to all the reports on the [Florida Wildlife Corridor Expedition](#) page on WUSF Public Media's [website](#).



Mosaic Ecologist Eric Michel [top] and a team of Mosaic employees [bottom] joined the FWCE for a trek through the Ocala National Forest in April.