



Common Ground™

Highlights from Mosaic in Florida

October 5, 2009

In This Issue

Mosaic's New Florida
Headquarters Will Set "Green"
Standards

Annual Report

Mosaic and United Way

Wildlife Returns

Mosaic Partners in Nitrogen
Reductions

Annual Report

In addition to helping the world grow the food it needs, The Mosaic Company is committed to "growing value" for our customers, shareholders and employees by operating more efficiently, applying the science of agronomy to help farmers responsibly maximize crop yields, planning to meet long-term crop nutrient demand, and expanding our reach into an ever-changing global marketplace. Exactly how we're doing this is explained in the 2009 Mosaic Annual Report, published last month. You can read it online at www.mosaicco.com.

Mosaic's New Florida Headquarters Will Set "Green" Standards



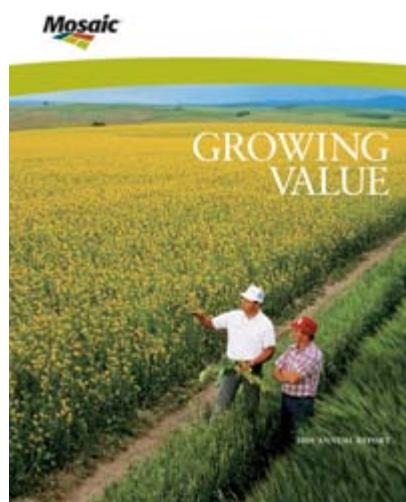
Mosaic's new Florida headquarters building under construction in Hillsborough County is on track to be gold certified by the [U.S. Green Building Council's Leadership in Energy and Environmental Design \(LEED\)](#) program.

The project developer, Ryan Companies US Inc., has incorporated the latest "green" technology in the design and construction of the four-story, 110,000-square-foot building which will be the business anchor for the emerging Circa FishHawk area of FishHawk Ranch in south Hillsborough. Mosaic was committed to employing smart growth principles and chose to site the headquarters in a "village center," surrounded by well-respected, master-planned communities. Newland Communities is the master developer of Circa FishHawk and FishHawk Ranch.

The building will maximize energy efficiency by employing as much natural lighting and open space as possible, as well as recycled and environmentally friendly construction materials. Water will be conserved using high-efficiency plumbing, native plants for landscaping, and recycled storm water for irrigation.

The building will serve as the Florida headquarters for Mosaic's phosphate business unit and supply chain group and will bring together more than 400 administrative and professional employees from several Hillsborough and Polk County locations.

Construction is expected to be completed by early 2010.



Wildlife Returns

Mosaic Reclamation Ecologist Grant Lykins recently discovered the burrowing owl pictured below on reclaimed land in Hillsborough County. Ordinarily, that wouldn't be unusual—Mosaic is widely recognized for its successful relocation of burrowing owls to reclaimed land. In this case, however, the owl was not banded, leading Lykins and other Mosaic ecologists to surmise that it found its way there naturally. Burrowing Owls are listed as a "Species of Special Concern," and so company experts are pleased to see it chose the reclaimed six-year-old upland forest as a suitable habitat.



Mosaic and United Way

In September, Mosaic kicked off its annual United Way campaign at its Florida facilities. The campaign, which runs through mid-November, highlights the United Way's positive impact on local communities and includes fun activities and friendly competition among employees. Mosaic and its employees have donated a total of more than \$10 million to the United Way of Central Florida and United Way of Tampa Bay since 2005.



Quick Facts

The Fertilizer Institute, based in Washington, D.C., recently released a report documenting that the U.S. fertilizer manufacturing industry supports 244,000 jobs and adds \$57.8 billion in value to the U.S. economy. Closer to home, the report also states that Florida's phosphate industry accounts for an \$8.2 billion total annual

Studies show that reclaimed land has a high capacity to attract and retain wildlife. [A 2008 study from the state university-sponsored Florida Institute of Phosphate Research \(FIPR\)](#) found that almost 300 species of vertebrates (including birds, mammals, reptiles, amphibians and fish) routinely inhabit reclaimed lands in Florida. Also noteworthy is a previous FIPR study showing that invertebrate communities of reclaimed wetlands became very similar to natural wetlands within only three years.

Mosaic Partners in Nitrogen Reductions

Mosaic is partnering with the Tampa Bay Estuary Program and more than 30 area government and private industry representatives to limit nitrogen pollution in Tampa Bay. [Click](#)

economic contribution to the
state and more than 32,800
Florida jobs. [Click here to read
the report.](#)

[here to read the Tampa Tribune article.](#)

This [CoolerEmail](#) was delivered to you by Mosaic. [Leave](#) this mailing list, or [modify](#) your preferences. If you request to be taken off this email list, Mosaic will honor your request pursuant to CoolerEmail's permission-based email terms and conditions. Postal address: P.O. Box 2000, Mulberry, FL 33860 USA

Powered by [CoolerEmail](#)