



Common Ground™

Highlights from Mosaic in Florida

December 26, 2012

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2012 Sustainability Report

We're pleased to share that Mosaic's 2012 Sustainability Report is now online. Click [here](#) to read about how Mosaic has upheld its commitment to sustainability.

Joining Forces for Oyster Bed Restoration

The Mosaic Company Foundation provided a \$225,000 grant to support Tampa Bay Watch's Community-Based Oyster Habitat and Water Quality initiatives throughout the next three years. [Check out](#) this short video of Mosaic volunteers doing hands-on work in the bay.

Mosaic Honored by Tampa Bay Business Journal

On Dec. 6, The Mosaic Company was recognized at the Tampa Bay Business Journal's first [Corporate Philanthropy Awards Ceremony](#) for its work in giving back to the community. Mosaic was one of 13 recognized out of 56 total entries from companies with more than 500 employees. Mosaic received 3rd place, after Covelli Family Panera Bread & Café with 60 franchises in the area was awarded 1st, and Raymond James 2nd.

Mosaic was nominated for the award by United Way Suncoast and was chosen by an independent panel of judges. This is the first year the TBBJ has organized the Corporate Philanthropy Awards program, which is designed to spotlight corporate-sanctioned giving and volunteer programs that stand out in the Tampa Bay community.



L-R: Bridgette Mill, President and Publisher, Tampa Bay Business Journal; **Dave Townsend**, Assistant Vice President, Public Affairs – Mosaic Phosphates; **Christine Smith**, Mosaic Community Relations Manager; **Martha Monfried**, Vice President, Public Affairs – Mosaic Phosphates; **Karla Guzman-Mims**, Mosaic Community Investment Specialist; Suzanne Luecke, Executive Director, Rays Baseball Foundation and Senior Director, Community Relations, Tampa Bay Rays; Diana Baker, President & CEO United Way Suncoast.

2013 Florida Photo Calendar Now Available



Mosaic is pleased to present our [2013 Calendar](#) – which features wildlife inhabitants and reclamation scenes from our Florida operations. All of the photos have been submitted by Mosaic employees, family members and friends. We hope you'll agree it showcases our

people's talent, company pride and commitment to environmental stewardship.

If you would like a printed copy, please email your address to kaley.miller@mosaicco.com.

Mosaic Invests in Feeding Local Families

As we carry out our mission to help the world grow the food it needs, we're also making community investments that allow local food banks to serve more families this holiday season. Mosaic has provided grants to two regional food banks for refrigerated trucks — Feeding America Tampa Bay and the Harry Chapin Food Bank — so more fresh foods can be distributed at partner agencies in Central & Southwest Florida. Mosaic has also provided sizeable grants to the Charlotte County Homeless Coalition, serving 175 meals daily, and to All Faiths Food Bank's much-needed outreach in DeSoto County. Our employees are engaged in volunteer efforts too – personally giving their time and funds to serve at food banks and provide weekend meals for local school children.

For us, feeding communities is both a business and social mission. To feed a growing global population, food production will have to double by 2050; yet today, one billion people go to bed hungry each night. In addition to investing in food system development where we have facilities and offices, we're also addressing global food security through development programs focused on smallholder farmers in developing nations where we have key stakeholders. Mosaic also funds agricultural research, education and extension programs, primarily focused on soil health, balanced nutrition and increasing the capacity of farmers to grow more food sustainably.

To learn more about Mosaic and The Mosaic Company Foundation's community focus areas, visit <http://www.mosaicco.com/community/community.htm>.

L-R: Members of Mosaic's Public Affairs team Diana Youmans and Heather Nedley helped unpack, sort and distribute food at the All Faiths Food Bank in DeSoto County.