Common Ground™

Highlights from Mosaic in Florida

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Did you know?

Did you know large phosphate deposits are derived from the skeletons and decomposition of sea creatures that lived more than 20 million years ago? The Nutrients for Life video examines the process of phosphate mining and how phosphate is a vital component in the production of food.

Karen Swager, recently promoted to vice president of Mosaic's phosphate mining operations, accepted the Spirit of the Suncoast award from United Way Suncoast on behalf of Mosaic and our employees. Karen was co-chair of Mosaic's 2012 United Way campaign. Click here to learn more about this recognition.

Mosaic Recognized for Responsibility, Driven by Values

Last December, The Mosaic Company was recognized at the Tampa Bay Business Journal's first Corporate Philanthropy Awards Ceremony for its work in giving back to the community. Details on last year's award can be found here. More recently, Mosaic was the recipient of several awards recognizing the company for its community and employee engagement, philanthropy, ethics, and environmental sustainability in Florida and around the world.

The awards, listed below, underscore how the commitment of Mosaic's 8,000 worldwide employees to the company's core values of integrity, excellence, sustainability and connectivity is creating meaningful action on a global scale.

13th Annual Excellence Awards IN CORPORATE PHILANTHROPY

Honored for exemplary corporate citizenship, Mosaic was named a recipient of Committee Encouraging Corporate Philanthropy's 13th Annual Excellence Awards a ceremony in New York on Feb. 25. Mosaic received the coveted President's Award for "The Mosaic Villages Project," which helps smallhold farmers in third world countries incorporate sustainable farming practices. These farmers are often tending to crops on small farms to sustain their family's income and food supply.

2013 WORLD'S MOST ETHICAL COMPANIES WWW.ETHISPHERE.COM

For the second consecutive year, Mosaic has been recognized as one of the Ethisphere Institute's World's Most Ethical Companies. While this prestigious honor acknowledges organizations that exceed the standard of ethical behavior, it also illustrates how Mosaic's employees are successfully translating the company's promises into meaningful action globally. Mosaic was first recognized on this list in 2012 and in 2013 was selected from a record number of applicants spanning 100 countries and 36 industries.

CR's 100 Best Corporate Citizens 2013

Corporate Responsibility Magazine has once again named The Mosaic Company to its annual "100 Best Corporate Citizens List." This is the fourth consecutive year Mosaic has received the prestigious ranking, which is based on data points across categories such as environmental sustainability, employee relations and philanthropy. This year Mosaic is 52nd on the list, considered the world's foremost corporate responsibility ranking.

United Way

Finally, Mosaic recently received the 2013 United Way national Summit Award in Philanthropic Engagement. This award is one of United Way's highest national honors for corporations, recognizing United Way's Global Corporate Leaders with the most comprehensive initiatives to strengthening communities. Applicants are evaluated by corporate peers and local United Ways.

Working It: The Mosaic Company Named One of Tampa Bay's Top 20 Places to Work

The Tampa Bay Times recently confirmed what Mosaic's 3,000 Florida employees already knew: The Mosaic Company is a great place to work. Tampa Bay Times has recognized Mosaic as one of the Tampa Bay region's top 20 places to work in 2013. Mosaic is proud of the employee participation that garnered the accolade; more than 418 Mosaic employees responded to the Times' survey.

Home Runs for Food to be Another Grand Slam

With the 2013 baseball season now in full swing, Mosaic - in partnership with Feeding America Tampa Bay and the Tampa Bay Rays - embarks on season four of its Home Runs for Food program, in which Mosaic contributes $500 to Feeding America Tampa Bay for every home run hit by the Rays during the regular season. Since the program began in 2010, Mosaic has donated more than $260,000 to Feeding America.

In 2011, Mosaic and the Tampa Bay Rays extended the Home Runs for Food program to Rays spring training in Charlotte County for the benefit of the Harry Chapin Food Bank. As the 2013 spring training season came to a close, Mosaic presented the food bank with a check for $13,500. This year's contribution brings the total contributed to Harry Chapin over the past three years to $41,000.

Mosaic representative Kaley Miller, joined by Kevin Russell, president of the board of the United Way of Charlotte County (at right), presented a check to Al Brislain, president and CEO of the Harry Chapin Food Bank, at Charlotte Sports Park.

Mosaic Continues a Commitment to Safety with Sixth Annual Contractors Safety Awards

The Mosaic Company achieved its highest safety performance in its nine year history in 2012 and recently recognized 114 local contractors for their role in the accomplishment. As part of its relentless pursuit of an injury-free workplace, Mosaic closely tracks and reports contractor safety performance. Local contractors with exemplary safety records were honored during the company's sixth annual Contractor Safety Recognition Luncheon held at the Bartow Civic Center on April 2.

The contractors were recognized for achieving safety excellence and leadership through demonstrated safety performance during the past year. To be eligible for recognition, contractors are required to have worked more than 2,000 hours during the year at Mosaic facilities.

"Because one injury is one too many, we work collectively to ensure our most valuable asset - our people - is protected," said Bill Shelton, Director of Health, Safety and Security - Phosphates and Supply Chain. "These contractors exemplify dedication to protecting the health and safety of employees, contractors, customers and communities."

Contractors were recognized at three levels: Gold, Silver and Bronze. Click here to see a full list of winners.