



Mosaic is pleased to present our 2016 Florida calendar. Once again, we're happy to share that all of the photos inside have been submitted by Mosaic employees, family members and friends. We hope you'll agree it showcases our people's talent, company pride and commitment to environmental stewardship. We invite you to learn more about our commitment to help the world grow the food it needs – and to stewardship of our land, water and wildlife – at mosaicco.com/florida.

Mosaic
The Mosaic Company
13830 Circa Crossing Drive
Lithia, FL 33547-3953

2016 Calendar



Mosaic



Royal and Sandwich Terns, Mosaic-owned Richard T. Paul Alafia Bank Bird Sanctuary | *Marie Terry*

FRONT COVER: Red-shouldered Hawk, Mosaic Peace River Park reclamation | *Doug DeNeve*

January

2016

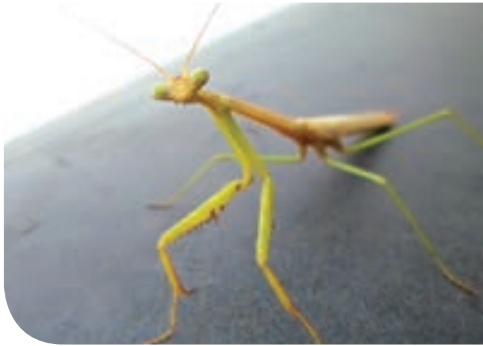
SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<div><div></div><div></div></div>					1	2
					NEW YEAR'S DAY	
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
	MARTIN LUTHER KING DAY				FLORIDA ARBOR DAY	
24	25	26	27	28	29	30
31						

DECEMBER

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

FEBRUARY

S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					



Praying Mantis,
Mosaic's South Fort Meade Mine
| *Alan Padgett*



Jaselah Anais in a Mosaic hard hat
| *Darlene Callender*



American Bald Eagle family,
Mosaic's former Hookers Prairie Mine reclamation
| *Justin Battles*



Monarch butterfly, Mosaic's Four Corners Mine wetlands reclamation | Steve Griffin

February 2016

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 🐟	2	3	4	5	6
7	8 ●	9 🐟	10 🐟	11	12	13
14	15 🌙	16	17 🐟 ASH WEDNESDAY	18 🐟	19	20
21 🐟 VALENTINE'S DAY	22 🐟 ○ PRESIDENT'S DAY	23 🐟	24	25	26	27 🐟
28 🐟	29					🐟 Best 🐟 Good

JANUARY

S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

MARCH

S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		



Employees volunteer for kidsPACK, Mosaic's Four Corners Mine | Debbie Board



Young Deer and Doe, Hardee County | Kaye Buckley



Reclaimed lake and wetlands, Clear Springs | Julie Thompson



Snowy Egret, Coquina Beach | *Jeffrey Downing*

March

2016

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1☾	2	3	4	5🐟
6	7🐟	8🐟●	9	10	11	12
13	14	15🐟☾	16🐟	17🐟	18	19
DAYLIGHT SAVINGS TIME BEGINS				ST. PATRICK'S DAY		
20🐟	21🐟	22🐟	23○	24	25🐟	26🐟
PALM SUNDAY FIRST DAY OF SPRING					GOOD FRIDAY	
27🐟	28	29	30	31☾		🐟 Best 🐟 Good
EASTER SUNDAY						

FEBRUARY						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29					

APRIL						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30



Uplands observation area at Mosaic's 500-acre reclaimed wetland, Manatee River watershed | *Justin Styer*



Exploring nature, Mosaic's Coastal Education Center | *Mary Berecz*



Eastern Meadowlark, Mosaic's South Fort Meade Mine | *Joel Strong*



The Peace River, Hardee County | *Beth Niec*

April

2016

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<div><div> Best</div><div> Good</div></div>					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29 <small>NATIONAL ARBOR DAY</small>	30 <small>PASSOVER</small>

MARCH						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

MAY						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				



Deer,
Mosaic's Hardee Lakes Park reclamation
| *Phillip Hinkle*



Hickey Branch Forested Wetlands reclamation,
Mosaic's South Pasture Mine
| *Beth Niec*



Female Belted Kingfisher,
Mosaic's former Hookers Prairie Mine reclamation
| *Marie Terry*



Florida Red-bellied Turtles, Mosaic Peace River Park reclamation | Steve Griffin

May

2016

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
1 🐟	2 🐟	3	4	5	6 ●	7
8	9 🐟	10 🐟	11	12	13 🌙	14
MOTHER'S DAY	16	17	18	19 🐟	20 🐟	21 ○
22	23	24 🐟	25	26 🐟	27 🐟	28 🐟
29 🐟 🌙	30	31				🐟 Best 🐟 Good
	MEMORIAL DAY					

APRIL						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30

JUNE						
S	M	T	W	T	F	S
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		



Boardwalk over Mosaic's Payne Creek watershed reclamation, Hardee Lakes Park | Beth Niec



American Alligator, Edward Medard Park reclamation | Yaroslav Zaitsev



Great Blue Heron, Edward Medard Park reclamation | Robyn Baker



Bottle-nosed Dolphin near Mosaic’s Big Bend Marine Terminal, Tampa Bay | *Marie Terry*

June

2016

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<div><div> Best</div><div> Good</div></div>			1	2	3	4 <div></div>
			HURRICANE SEASON BEGINS			
5 <div></div>	6 <div></div>	7 <div></div>	8	9	10	11
12 <div></div>	13	14	15 <div></div>	16 <div></div>	17	18
19	20 <div></div> <div></div>	21 <div></div>	22 <div></div>	23 <div></div>	24 <div></div>	25 <div></div>
FATHER'S DAY	FIRST DAY OF SUMMER					
26 <div></div>	27 <div></div>	28	29	30		

MAY						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

JULY						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						



Deer,
Mosaic's Ft. Green Park reclamation
| *Gonglun Chen*



Southern Leopard Frog,
formerly mined Alafia River State Park
| *Jeffrey Downing*



Male Cardinal,
Saddle Creek Bird Trail reclamation
| *Steve Griffin*



Upland forest, Alderman Ford Park reclamation | Yaroslav Zaitsev

July

2016

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<div><div><div><div></div><div></div></div><div><div>Best</div><div>Good</div></div></div></div>					1	2
3	4	5	6	7	8	9
	INDEPENDENCE DAY					
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

JUNE						
S	M	T	W	T	F	S
		1	2	3	4	
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

AUGUST						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			



Red-bellied Woodpecker,
Mosaic Peace River Park reclamation
| Steve Griffin



Mosaic Family Day, Boggy Bottom Ranch
| Edward Henderson



Deer,
Mosaic's Four Corners Mine reclamation
| Steve Griffin



Lightning storm, Hardee Lakes Park reclamation | *Justin Battles*

August 2016

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<div><div>Best</div><div>Good</div></div>	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

JULY						
S	M	T	W	T	F	S
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

SEPTEMBER						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	



Doe,
Mosaic's former Hookers Prairie Mine uplands
reclamation
| *Bob Waters*



Osprey,
Mosaic's South Pasture Mine
| *Bill Stewart*




















Eastern Diamondback Rattlesnake,
Mosaic's South Pasture Mine
| *Vicky Adcock*



Great Horned Owl, Mosaic’s South Pasture Mine property | *Justin Styer*

September 2016

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<div><div> Best</div><div> Good</div></div>				1 <div></div>	2	3
4	5 <div></div>	6 <div></div>	7	8	9 <div></div>	10
	LABOR DAY					
11	12 <div></div>	13 <div></div>	14 <div></div>	15 <div></div>	16 <div> </div>	17
18	19 <div></div>	20	21	22	23 <div> </div>	24 <div></div>
				FIRST DAY OF AUTUMN		
25	26	27	28	29	30 <div></div>	

AUGUST						
S	M	T	W	T	F	S
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

OCTOBER						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					



Full Moon, Lithia | *Yaroslav Zaitsev*



Kayaking, Myakka State Park | *Karen O’Keefe*



Florida Honey Bee, Mosaic’s former Hookers Prairie Mine reclamation | *Marie Terry*



Edward Medard Park reclamation| *Robyn Baker*

October 2016

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<div><div> Best</div><div> Good</div></div>						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	COLUMBUS DAY 17	18	19	20	21	22
23	24	25	26	27	28	29
30	31 HALLOWEEN					

SEPTEMBER						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	

NOVEMBER						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			



Raccoon,
Mosaic’s FishHawk Office
| *Sean Butler*



Rainbow,
Mosaic’s Four Corners Mine
| *David Norton*



American White Pelicans,
reclamation near Lake Hancock
| *Doug DeNeve*



Female Cardinal, Saddle Creek Bird Trail reclamation | Steve Griffin

November

2016

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
		1	2	3	4	5
6 🐟	7 🐟 🌙	8 🐟	9 🐟	10	11	12 🐟
DAYLIGHT SAVINGS TIME ENDS					VETERAN'S DAY	
13 🐟	14 ☉	15	16 🐟	17 🐟	18	19
20	21 🌙	22	23	24	25	26 🐟
27	28	29 ●	30	THANKSGIVING DAY		🐟 Best 🐟 Good
			HURRICANE SEASON ENDS			

OCTOBER						
S	M	T	W	T	F	S
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

DECEMBER						
S	M	T	W	T	F	S
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31



Anhinga silhouette,
Mosaic's South Pasture Mine
| Bill Stewart



Gavin & Addison Jawahir,
Vulcan Valley Apple Orchard, California
| Sylvan Jawahir



Mosaic Family Day, Four Corners Mine
| Debbie Board



Sandhill Crane, Mosaic’s former Hookers Prairie Mine reclamation | *Bob Waters*

December 2016

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
<div><div>Best</div><div>Good</div></div>				1	2	3 <div></div>
4 <div></div>	5 <div></div>	6 <div></div>	7 <div></div>	8 <div></div>	9	10 <div></div>
11 <div></div>	12	13 <div></div>	14 <div></div>	15 <div></div>	16	17
18	19	20 <div></div>	21 <div>FIRST DAY OF WINTER</div>	22	23 <div></div>	24 <div></div>
25 <div>CHANUKAH CHRISTMAS DAY</div>	26	27	28	29 <div></div>	30	31 <div>NEW YEAR'S EVE</div>

NOVEMBER						
S	M	T	W	T	F	S
		1	2	3	4	5
6	7	8	9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30			

JANUARY						
S	M	T	W	T	F	S
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				



Young alligators,
New Wales Facility
| *Linda Dieter*



Swallow-tailed Kite,
Mosaic Peace River Park reclamation
| *Doug DeNeve*



Mosaic Family Day,
Boggy Bottom Ranch
| *Marcia Perri*



Sandhill Crane family, Mosaic’s FishHawk office| Yaroslav Zaitsev

BACK COVER: Forested Wetlands reclamation, Mosaic’s Four Corners Mine | Beth Niec

2017

JANUARY							FEBRUARY							MARCH						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7				1	2	3	4				1	2	3	4
8	9	10	11	12	13	14	5	6	7	8	9	10	11	5	6	7	8	9	10	11
15	16	17	18	19	20	21	12	13	14	15	16	17	18	12	13	14	15	16	17	18
22	23	24	25	26	27	28	19	20	21	22	23	24	25	19	20	21	22	23	24	25
29	30	31					26	27	28					26	27	28	29	30	31	
APRIL							MAY							JUNE						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1		1	2	3	4	5	6					1	2	3
2	3	4	5	6	7	8	7	8	9	10	11	12	13	4	5	6	7	8	9	10
9	10	11	12	13	14	15	14	15	16	17	18	19	20	11	12	13	14	15	16	17
16	17	18	19	20	21	22	21	22	23	24	25	26	27	18	19	20	21	22	23	24
23	24	25	26	27	28	29	28	29	30	31				25	26	27	28	29	30	
30																				
JULY							AUGUST							SEPTEMBER						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
						1			1	2	3	4	5						1	2
2	3	4	5	6	7	8	6	7	8	9	10	11	12	3	4	5	6	7	8	9
9	10	11	12	13	14	15	13	14	15	16	17	18	19	10	11	12	13	14	15	16
16	17	18	19	20	21	22	20	21	22	23	24	25	26	17	18	19	20	21	22	23
23	24	25	26	27	28	29	27	28	29	30	31			24	25	26	27	28	29	30
30	31																			
OCTOBER							NOVEMBER							DECEMBER						
S	M	T	W	T	F	S	S	M	T	W	T	F	S	S	M	T	W	T	F	S
1	2	3	4	5	6	7				1	2	3	4						1	2
8	9	10	11	12	13	14	5	6	7	8	9	10	11	3	4	5	6	7	8	9
15	16	17	18	19	20	21	12	13	14	15	16	17	18	10	11	12	13	14	15	16
22	23	24	25	26	27	28	19	20	21	22	23	24	25	17	18	19	20	21	22	23
29	30	31					26	27	28	29	30			24	25	26	27	28	29	30
														31						

2017 Important Dates

Jan 1	New Year’s Day	Apr 14	Good Friday	Oct 9	Columbus Day
Jan 16	Martin Luther King Day	Apr 16	Easter Sunday	Oct 31	Halloween
Jan 20	Florida Arbor Day	Apr 22	Earth Day	Nov 5	Daylight Savings Time Ends
Feb 14	Valentine’s Day	Apr 28	National Arbor Day	Nov 11	Veterans Day
Feb 20	President’s Day	May 14	Mother’s Day	Nov 23	Thanksgiving Day
Mar 1	Ash Wednesday	May 29	Memorial Day	Dec 13	Chanukah
Mar 12	Daylight Savings Time Begins	Jun 18	Father’s Day	Dec 21	First Day of Winter
Mar 17	St. Patricks Day	Jun 21	First Day of Summer	Dec 25	Christmas Day
Mar 20	First Day of Spring	Jul 4	Independence Day	Dec 31	New Year’s Eve
Apr 9	Palm Sunday	Sep 4	Labor Day		
Apr 11	Passover	Sep 22	First Day of Autumn		



Safety – We Really Dig It!, Mosaic’s Four Corners Mine | Bette Jo Evans



Black Eastern Swallowtail Butterfly, Mosaic’s former Hookers Prairie Mine reclamation | Marie Terry



Yellow-bellied Slider Turtle, Mosaic’s Nichols property | Linda Dieter