



We're growing a future for  
creatures great and small.

# That's our promise.

As Mosaic produces essential phosphate crop nutrients to help the world grow the food it needs, our nearly 4,000 Florida employees are unwavering in our commitment to wildlife stewardship. Mosaic has pioneered wildlife relocation techniques and created prime habitats, as well as financially supported wildlife rehabilitation and education. We've worked with regulators to develop the largest scrub jay population in Southwest Florida; we've reclaimed numerous popular fishing lakes; and we own and help fund an island sanctuary that is home to as many as 18,000 pairs of native water birds. At Mosaic, we are dedicated to the protection of local wildlife, and equally dedicated to the creation of local jobs and economic opportunities.

Join in Mosaic's promise at [www.mosaicco.com/promise](http://www.mosaicco.com/promise).

*Roseate Spoonbill  
Richard T. Paul Alafia Bank Bird Sanctuary  
Hillsborough Bay, Florida*

