



Mosaic's Sustainability Goals

June 15, 2012

Food

- Continue to invest in smallholder agriculture globally through the Mosaic Villages Project.
 - Increase the number of villages under management in the India Projects from 5 to 15-villages.
 - Increase average crop yields in the Guatemala Projects to 5-times over traditional farmer practice.
- Expand total Potash operational capacity to 15.0 million tonnes by 2021.
- Expand production capacity of MicroEssentials by 40% from 2010 levels to 2.3 million tonnes.
- Work with farmers, researchers and agronomists to increase yields for customers while managing crop nutrient products responsibly through Mosaic's The Pursuit of 300 initiative and the 4Rs Program.

Environment

- Continue commitment to water stewardship company-wide and establish site specific goals to drive water conservation at the facility level.
- By 2015, reduce Mosaic's absolute Greenhouse Gas (GHG) emissions by 10% and our GHG intensity by 5% in our North American Phosphate Business Unit from 2005 levels. (*Intensity per tonne of product, GHG targets exclude ammonia production due to pending decision on capacity expansion*).
- Increase electricity produced internally from waste heat capture (cogeneration) for the phosphate Business Unit.
- Evaluate alternative energy sources to satisfy Mosaic's energy requirements to lower costs and reduce the company's environmental footprint.

People

- Maintain industry top quartile safety rankings, and continually improve recordable injury frequency rate and lost-time injuries safety performance.

Community

- Donate 1% of earnings before interest and taxes on a three year rolling average to our communities in the focus areas of: food, water and local communities.
- Participate in the World Economic Forum (WEF) as a Dual Industry Partner, with engagement at Davos and the regional summits in India and South America. Engage in three project boards: New Vision for Agriculture, Water 2.0 and Resource Scarcity.

Company

- Implement EHS Management System at Mosaic production facilities, which conforms to OHSAS 18001 and ISO 14001 standards.
- We are committed to generating total shareholder returns in the top three of our peer companies.