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THE MOSAIC COMPANY PROMOTES EILEEN STUART TO VICE PRESIDENT, PUBLIC AFFAIRS—PHOSPHATES

Lithia, Fla., April 6, 2015 – The Mosaic Company (NYSE: MOS) today announced that Eileen Stuart will be promoted to the role of Vice President, Public Affairs - Phosphates, effective April 13. In her new role, Stuart will oversee Mosaic’s internal and external communications, community engagement and investments, and public policy and government affairs in support of Mosaic’s phosphate business in Central Florida and Louisiana. Stuart reports to Mark Kaplan, Senior Vice President, Public Affairs, and will be a key member of the Phosphate Business Unit leadership team, which is led by Gary, “Bo” Davis, Senior Vice President, Phosphate Operations.

“I am delighted to lead Mosaic’s exceptional phosphate public affairs team,” Stuart said. “We are committed to improving the Central Florida and Louisiana communities where we operate, and I look forward to creating and growing long-lasting relationships with our key stakeholders there.”

Stuart joined Mosaic in 2009 and has led the company’s Florida government affairs and public policy efforts in Tallahassee since 2011. Earlier in her career, Stuart worked in the Florida Governor’s office, the Florida Senate, the Florida Public Service Commission and a prominent law firm. She holds a bachelor’s degree from the University of Florida and a law degree from Florida State University.

“This is an important time for Mosaic’s reputation and advocacy in Florida and Louisiana,” Kaplan said. “I have every confidence that Eileen’s experience and skills will allow us to build on our successes and position the business well for the years ahead.”

About The Mosaic Company

The Mosaic Company is one of the world’s leading producers and marketers of concentrated phosphate and potash crop nutrients. Mosaic is a single source provider of phosphate and potash fertilizers and feed ingredients for the global agriculture industry. More information on the Company is available at www.mosaicco.com.