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129 Local Contract Partners Honored for Outstanding Safety Performance in 2013

The Contract Companies Received Gold, Silver and Bronze Awards at The Mosaic Company's Seventh Annual Safety Recognition Luncheon

Tampa, Fla., April 30, 2014 – The Mosaic Company (NYSE: MOS) honored 129 Florida contract partners for their exemplary safety records during the company's seventh annual Contractor Safety Recognition Luncheon on April 29, 2014 at Streamsong Resort in Polk County. Most of the contract partners honored are based in local counties where Mosaic operates: [Hillsborough](#), [Polk](#), [Hardee](#) and [Manatee](#).

As part of the company's relentless pursuit of an injury-free workplace, Mosaic tracks and reports employee and contractor safety performance, including the frequency of any injuries, which is factored into the overall company performance. The individual contractor organizations contributed to Mosaic achieving its safety performance targets in 2013.

"At Mosaic, we hold our contract partners to the same high health and safety performance standards that we hold ourselves," said Bo Davis, Mosaic Senior Vice President – Phosphate Operations. "We commend each of you for taking personal responsibility for your safety, and caring for your coworkers. Your hours of training, hard work, determination and smart choices helped contribute to Mosaic's safety performance—ensuring that the people who work at our facilities arrive home safely."

Contract partner companies were recognized in gold, silver or bronze categories for their excellence in safety leadership and performance during the past year. Contractors eligible for recognition worked more than 2,000 on-site hours at a Mosaic facility during 2013 and met established criteria for safety performance—including no significant incidents or injuries that met or exceeded Mosaic targets, and reporting requirements.

Safety recognition was awarded to individual organizations according to the following:

- Gold: met the criteria and sustained performance for five or more years.
- Silver: met the criteria and sustained performance for three consecutive years.
- Bronze: met the criteria in 2013.

Contract Partner Companies Honored by The Mosaic Company for their 2013 Safety Performance

Gold Recognition	Silver Recognition	Bronze Recognition
<p>Acuren Inspection Corrosion Control, Inc. Electrical Engineering Enterprises Environmental Consulting & Technology, Inc. Epperson & Company Flanders Electric Motor Services Florida Handling Systems, Inc. Graphite Maintenance, Inc. Ground Level Highlands Oil Hurricane Hydro, Inc. Industrial Engineering Services J.H. Jam Engineering, Inc. James Construction Group Keller Grassing Company, Inc. Kovacs Brothers Inc. Miles Land Development Mills Compressor Service Inc. MJM Electric Inc. Phoschem Supply Company Pickett & Associates, Inc. Plants by Prophit Plibrico Sales & Service, Inc. Rita Staffing Road and Rail Services, Inc. RSS Field Services, Inc. Safety Training and Consulting (STC) Service Pump & Compressor Skipper Grassing, Inc. Southern Developers Taylor's Industrial Coatings Tight Line Services TLC Tractor & Sod Turner Coatings, Inc. Vanavac Inc. Zerbo Industrial Services</p>	<p>American Compliance Technology (ACT) American Construction & Engineering Ardaman & Associates Arr-Maz Custom Chemicals Bennie Albritton Grove Service Brand Energy & Infrastructure Citrus Air Inc. CJ Bridges Railroad Contractors Comanco Environmental Corp. Crane Tech LLC Crawford Hill Interiors D.B. Construction Services, Inc. Health Fitness Corporation Hudson Pump & Equipment Kleinfelder Southeast Inc. (LPG) Metalcoat Inc. Metalcraft Services of Tampa Mike Braxton Moretrench Environmental Services Inc. Omega Consultants, Inc. Orange Industrial Services Inc. Payne Air Conditioning & Heating, Inc. R.W. Summers Railroad Contractor, Inc. Reintjes Services Inc. Rogers Grove Service, Inc. SEMCO Construction, Inc. Shale Inland Sims Crane & Equipment Co. Southeast Industrial Sales & Service, Inc. Superior Coating Inc. Tampa Armature Works Inc. Trans Phos Inc. Xylem Dewatering Solutions (Godwin Pumps)</p>	<p>AAA Top Quality Asphalt Abener Engineering and Construction AMEC Environmental & Infrastructure Inc. Bul-Hed Corporation Central Construction Civil Design Services Coverall Commercial Cleaning Service Custom Drilling Services, Inc. Dome Corporation of North America Donald Woods Citrus Tree Removal Ecotech Environmental, LLC Golder Associates Inc. Great Lakes Dredge & Dock JVS Contracting Inc. KC Industries Trucking Ken Baker Enterprises, LLC King Engineering Associates Inc. Krause Grove Service Inc. L. Cobb Construction Inc. Lewis Environmental Services, Inc. M&R Technologies McDonald Construction Corp Mid-State Machine & Fabricating Milam Environmental Services, LLC Milton J. Wood, Co. National Pump & Compressor LP Orion Marine Group ORR Protection Systems Ostara Usa LLC P.R. Steelcoat, Inc. Pegasus TSI Inc. Penn Pro, Inc. Pinnacle AIS Power Systems Study Preferred Maintenance & Construction Inc. Rescar, Inc. Ring Power Corp Rubber Applications, Inc. Safety Solutions and Supply Securitas Security Service Southern Air Compressor Service Inc. Sunbelt Rentals Inc. The Roberts Company Field Services Tower Performance of TX, Inc. Turbine Diagnostic Services, Inc. Turner Industries Group Twin Image Inc. Wilkerson Hydrology SRV. Inc.</p>

About The Mosaic Company

The Mosaic Company is the world's leading combined producer and marketer of concentrated phosphate and potash crop nutrients. Mosaic is a single source provider of phosphate and potash fertilizers and feed ingredients for the global agriculture industry. More information on the Company is available at www.mosaicco.com.

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