



We help hardworking farmers
nourish our growing world.

That's our promise.

As the world's population continues to increase, the demand for affordable food becomes greater and greater. The Mosaic Company helps the world grow the food it needs by providing farmers with essential phosphate and potash crop nutrients. Today, more than half of the phosphate fertilizer used by farmers in the U.S. is produced right here in Florida. Our connection to farmers and farming begins here, too. Mosaic farms approximately 6,000 acres of Florida citrus, and thousands of additional acres of formerly mined, reclaimed land are used for cattle grazing, row crops, sod farms and tree farms.

More than 3,000 Mosaic employees call Florida home. We are committed, and honored, to be stewards of our agricultural lands in Florida, and to help farmers put food on the table for millions of families, including yours.

Join in Mosaic's promise at www.mosaicco.com/promise.

*Tom Pospichal, Manager
Mosaic Agricultural Operations, Florida*





We work to safeguard
local water sources.

That's our promise.

At Mosaic, our 3,000-plus Florida employees place the utmost value on the resources we all share. Before we begin phosphate mining operations, we work with regulators to identify key wetlands, streams and floodplains for preservation. In other areas that we mine, we restore water flows through state-of-the-art reclamation. Whether preserved or reclaimed, these waters are monitored to ensure their quality is sustained for future generations.

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*Maron Run Headwaters Reclamation Project
Active South Fort Meade Mine, Polk County*





We reclaim the land to
keep our future growing.

That's our promise.

At Mosaic, our mission is to help the world grow the food it needs by providing essential crop nutrients. But before we begin phosphate mining operations, we work with regulators to carefully craft a reclamation plan that returns mined lands to productive uses. From wetlands and wildlife preserves to fishing lakes, citrus groves and public playgrounds, Mosaic's 3,000-plus Florida employees are passionate about reclaiming the land for present and future generations to enjoy.

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*Reclaimed Upland Forest
Former Kingsford Mine, Polk County*





We care for Florida's
unique natural communities.

That's our promise.

At Mosaic, our 3,000-plus Florida employees are devoted to preserving the integrity of our environment while producing essential phosphate crop nutrients. We understand the importance of the unique natural systems that make up our larger watersheds. Our reclaimed bay swamps carefully emulate natural bay swamps; they are characterized by dense, low vegetation, dominated by mixtures of sweet bay, red bay and loblolly bay, and scattered with dahoon holly, red maple and pine trees. With the proper hydrologic modeling and care, reclaimed bay swamps rival the function of their natural counterparts and provide essential wildlife habitat for future generations.

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*Bay Swamp
Former Fort Green Mine, Polk County*





We're growing a future for
creatures great and small.

That's our promise.

As Mosaic produces essential phosphate crop nutrients to help the world grow the food it needs, our 3,000-plus Florida employees are unwavering in our commitment to wildlife stewardship. Mosaic has pioneered wildlife relocation techniques and created prime habitats, as well as financially supported wildlife rehabilitation and education. We've worked with regulators to develop the largest scrub jay population in Southwest Florida; we've reclaimed numerous popular fishing lakes; and we own and help fund an island sanctuary that is home to as many as 18,000 pairs of native water birds. At Mosaic, we are dedicated to the protection of local wildlife, and equally dedicated to the creation of local jobs and economic opportunities.

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*Roseate Spoonbill
Richard T. Paul Alafia Bank Bird Sanctuary
Hillsborough Bay, Florida*





We help feed our world and
make the most of its resources.

That's our promise.

As we pursue our mission to help the world grow the food it needs by providing critical phosphate crop nutrients to farmers, Mosaic consistently advocates for sustainable practices that yield abundant crops and reduce the amount of land used. In addition, we provide agricultural tools that enable farmers to optimize nutrients and potentially reduce their carbon footprint. As we passionately support responsible farming throughout the world, we also remain dedicated to creating economic opportunities in the Florida communities where more than 3,000 of our employees work and live.

Join in Mosaic's promise at www.mosaicco.com/promise.

*Corn fields nourished with Mosaic crop nutrients
Midwestern farm, United States*





We're creating new jobs
and economic opportunities.

That's our promise.

Mosaic is committed to providing essential crop nutrients to help the world grow the food it needs. In carrying out this mission, we employ more than 3,000 Floridians – and tens of thousands more have jobs that rely on our industry. Mosaic's employees work not only to produce phosphate, but also to reclaim the land, protect our waters and implement extensive safeguards for our shared resources. We are proud to invest in a healthy environment and to create abundant economic opportunities.

Join in Mosaic's promise at www.mosaicco.com/promise.

Danielle Weiszhaar
Environmental, Health & Safety Management System Lead, Florida





We're investing in watershed
science for future generations.

That's our promise.

At Mosaic, our 3,000-plus Florida employees understand that watersheds are the lifeblood of our drinking water supply, estuaries and coastal economies. In planning our phosphate operations, we use state-of-the-art technology and hydrology modelling to verify how surface and groundwater flows before, during and after mining. Working with regulators, we can design reclaimed landscapes that provide flow to preserved floodplains — thereby replenishing flows that may have been impacted decades before mining.

Join in Mosaic's promise at www.mosaicco.com/promise.

*500-Acre Reclaimed Herbaceous Wetland
North Fork Manatee River Watershed
Four Corners Mine, Manatee County*

