



## Common Ground™

Highlights from Mosaic in Florida

Spring 2016

### Checking Hunger in Tampa Bay



Scoring big for Tampa Bay, the Goals for Food program raised \$70,000 this year for more than 700,000 hungry families in our region. Since 2013, Mosaic has donated \$500 for every home-game goal scored by the Tampa Bay Lightning. And for every hat trick, Mosaic donated \$5,000 to Feeding Tampa Bay and other regional food bank partners — providing 2.8 million meals for those in need.



During the game on March 31,

### Celebrating Florida Tradition



Over the past decade, Mosaic has shown support for the county fairs in our communities through the purchase of 4H and FFA livestock. This year was another huge success in DeSoto, Hardee, Manatee, Polk, Sarasota and Hillsborough counties. Mosaic purchased 20 steers and 49 swine, donating more than 16,000 pounds of meat to various hunger-relief, community and youth organizations. Mosaic also supported the Pasco and Charlotte county fairs and was the presenting sponsor of youth agriculture events during the Florida State Fair's 10-day event and Plant City's Strawberry Festival.



Mosaic presented a \$70,000 check to Feeding Tampa Bay and 13 other local food bank partners. Mosaic also worked with Feeding Tampa Bay to organize a food drive before the game that collected donations for food-insecure individuals in Central Florida.

### **A New Addition to the Rye Preserve**



Mosaic contributed more than 750 hours to the construction of the Rye Preserve Nature Center as part of the permitting conditions for the Altman Tract at Four Corners mine. Volunteers from Mosaic and Rye Preserve assisted with building renovations at the center.

### **Lending a Helping Hand**



On Friday, April 15, 2016, Mosaic workers donated their time and skills to clean up and build as part of United Way's Day of Caring. Mosaic employees Clayton Hoerler, left, and Samuel Moore tie together painted tires to make a piece of recreation equipment at the

Congratulations to the dedicated 4H and FFA students who participated in this year's local youth livestock shows! Mosaic celebrates their efforts and accomplishments.

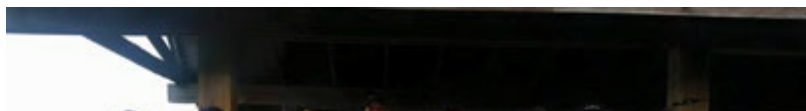
## **Leadership Legacy**



This summer, Mosaic's phosphates business unit will welcome Walter F. Precourt III as its new Senior Vice President. Formerly serving as Mosaic's Senior Vice President – Potash Operations, Precourt will leverage his experience in Environment, Health and Safety (EHS), as well as in operations, to continue the growth and efficiencies of the phosphates business unit.

After more than a decade of leading Mosaic's phosphates business and more than 40 years in the phosphate industry, current Senior Vice President – Phosphates, Bo Davis, will transition to the role of Senior Advisor on June 1, 2016. Davis plans to retire on January 3, 2017, and will be recognized for his leadership as well as transforming Mosaic's phosphate business when it was struggling with costs, safety and environmental sustainability. "In his nearly 12 years at Mosaic, Bo led the transformation of our phosphates business unit and achieved levels of operational excellence not previously reached in the phosphates industry," Joc O'Rourke, President and CEO, stated. "His strategic contributions have led Mosaic's phosphate business to its current position as the largest and strongest in the world, and we thank him for his years of dedicated service."

## **Living Earth Day every day is our job**



Camp Fire building in Lakeland, Florida.  
Photo Credit: Ernst Peters/ The Ledger



The Mosaic Company strives to live the values of Earth Day by supporting environmental stewardship and education programs in our region. This month, Mosaic and its employees supported the third annual Suncoast Country beach cleanup at Coquina Beach and Keep Tampa Bay Beautiful's April Cleanup. In April alone, more than 65 employees and their families pitched in by helping clean up litter and making the environment a better place. Visit [KeepFloridaBeautiful.org](http://KeepFloridaBeautiful.org) for cleanups in your area.



In addition to coastal cleanups, Mosaic supports environmental education. This year, the award-winning Mosaic Coastal Education Center on Tampa Bay again welcomed students to learn about the local ecosystem through its hands-on, approved science curriculum. Since 2005, approximately 8,000 local students have had the opportunity to visit the center.

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