



Common Ground™

Highlights from Mosaic in Florida

July 2015

Celebrating Jim's Retirement and Welcoming Joc as CEO



Joc O'Rourke

After eight and a half years as Mosaic's President and CEO, Jim Prokopanko will retire August 5. He will act as a Senior Advisor through early 2016.

"It has been my greatest honor to lead this outstanding company—and I sincerely thank our employees for their hard work and dedication," said Jim. "Mosaic is in very good hands, and I am looking forward to watching all that you accomplish during Mosaic's second decade."

Our current Chief Operating Officer, Joc O'Rourke, will assume the role of Mosaic's President and CEO.

Regional Food Banks Win Big!



The 2015 hockey season generated more than just community spirit across Tampa Bay; it also delivered more than \$120,000 to Feeding America Tampa Bay and other local food banks as far south as Charlotte County. Through the Goals for Food partnership with the Tampa Bay Lightning, Mosaic donated \$500 for each goal and \$5,000 for every hat trick scored by the Lightning during home games. Congratulations to the Tampa Bay Lightning on an amazing season! We are excited to see what the upcoming season holds – for our team and the community.

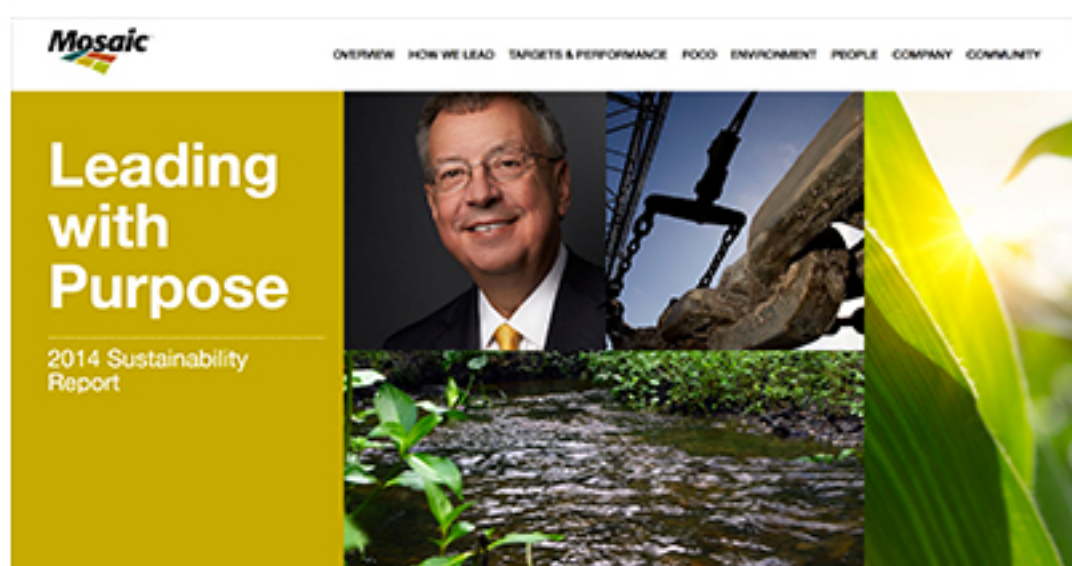
Preventing Home Fires



Thanks to a \$100,000 grant from The Mosaic Company, the American Red Cross will be able to further educate communities about preventing home fires. Each year, the Red Cross responds to 70,000 disasters around the United States. Surprisingly, the most frequent responses are to assist with home fire cases. The grant will help the local Red Cross chapters in Charlotte, DeSoto, Hardee, Hillsborough, Manatee and Polk counties target at-risk communities and neighborhoods where home fires have occurred. Read more about this grant [here](#).

Looking to the Future

We're pleased to share our sixth annual sustainability report, titled "Leading With Purpose," which illustrates Mosaic's significant progress during the past 10 years as a public company. Recently released, the 2014 sustainability report demonstrates Mosaic's leadership in the crop nutrition industry – in both practice and reporting – and reveals its new targets on water, energy and emissions.

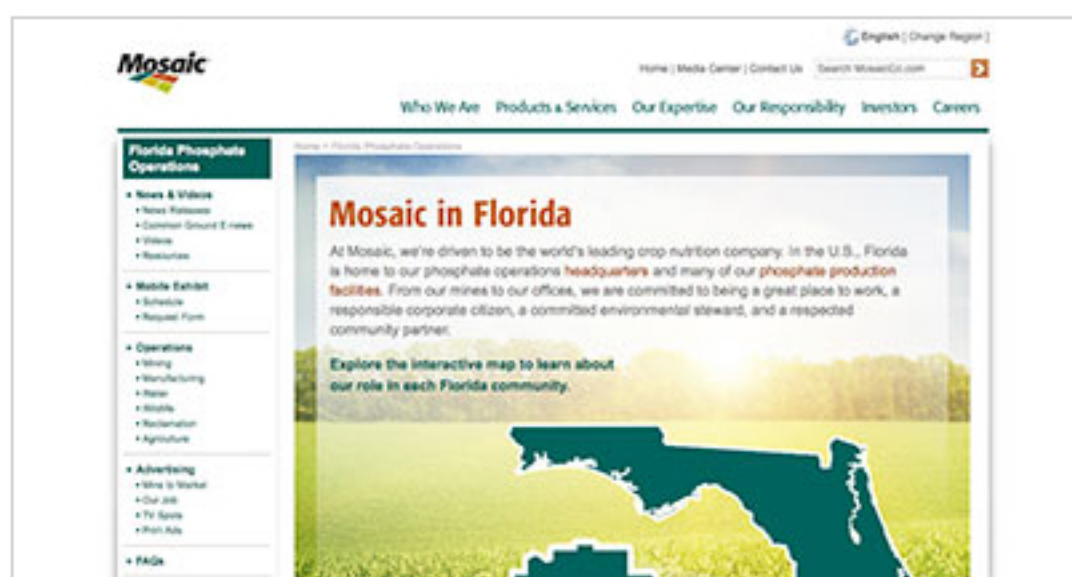


The report also outlines the company's goals for 2020, marking a commitment to future and progressive sustainability targets. Mosaic has set three new targets – which align with its strategic priorities.

- Reduce freshwater use by 10 percent per tonne of product produced.
- Reduce total energy use by 10 percent per tonne of product produced.
- Reduce greenhouse gas emissions by 10 percent per tonne of product produced.

Read the full report [here](#) or view the sustainability report summary [here](#).

Mosaic Unveils Renovated Florida Homepage



As home to Mosaic's phosphate operations headquarters, Florida plays an important role in helping to grow the food the world needs. One of the tools used to educate the community about Mosaic's work in the Sunshine State is the [Mosaicco.com/Florida](#) homepage. This interactive site was recently updated with a fresh new design that makes the user experience even more engaging.

The site features an interactive map, highlighting Mosaic's role in Florida's west-central communities. When scrolling over the map, each county reveals a local Mosaic employee and links to localized county websites and Facebook pages. The "Our Job" page reveals more about each featured employee and their commitment to being good stewards for Florida's future generations.

The page also provides a quick link to Mosaic's new national "Our Story" initiative, which illustrates how Mosaic is united across the globe by a mission to help the world grow the food it needs. Through a dynamic video and educational program, the "Our Story" materials highlight how Mosaic is delivering value from mine to market.

Check out the new look [here](#).

Roots of Hunger



Mark your calendars! The third annual Hunger Relief Forum will take place on Sept. 17 in Bradenton, Florida. In its third year, the event will convene leading change-makers to explore the causes of hunger and feasible options to increase food access in Florida. If you'd like to attend, please email Sherri.Partain@mosaicco.com.