Supplier Acknowledgement of
Mosaic’s Supplier Code of Business Conduct and Ethics Policy
and
Gift and Entertainment Policy

As a Supplier or potential Supplier to The Mosaic Company or any of its subsidiaries (“Mosaic”), the company identified below (“Supplier”) hereby acknowledges the following:

1. Supplier is aware that Mosaic has adopted a Code of Business Conduct and Ethics (“Code”) and a Gift and Entertainment Policy (“Policy”) which requires that its employees, officers and directors:

   • Comply with all applicable laws, and not assist third parties in violating the law.
   • Not pay or receive bribes or participate in any other unethical, fraudulent or corrupt practice.
   • Honor all business obligations that it undertakes with absolute integrity.
   • Keep business records in a manner that accurately reflects the transaction.
   • Take responsibility for preventing, detecting and reporting violations.
   • Avoid conflicts of interest.
   • Certify as to their compliance with the Code annually.
   • Comply with the Policy which states that Mosaic employees and suppliers should not give or accept any gift where the value of the gift could cause, or give the appearance of causing Mosaic to grant or receive any special treatment as a result.

2. It is Mosaic’s expectation that Supplier will and agrees to:

   • Read and certify understanding and compliance with the Supplier Ethics Policy and the Gift and Entertainment Policy and related procedures (posted on Mosaic’s Supplier Website at www.mosaicco.com/suppliers/).
   • Do business with us in a manner that is in compliance with our policies.
   • Understand that Mosaic will not tolerate situations where a Supplier’s actions put Mosaic at an increased risk of Code or Policy violations.
   • Recognize that Mosaic will investigate potentially inappropriate conduct, and to cooperate with us accordingly.

Agreed to and acknowledged:

Date ______________________________
Supplier Name ______________________________
Supplier Representative ______________________________
Signature ______________________________
Title ______________________________